



## **Respect in Sport Policy**

### **Purpose of the Policy:**

1. ABAM is committed to creating a sport environment in which all individuals are treated with respect and dignity. All members and volunteers who have a position of authority and influence over participating athletes (including but not limited to Instructors, Coaches, Officials and Team Officials) have a responsibility to create a sporting environment that is free of harassment and abuse.
2. ABAM requires that all instructors, coaches and other officials participating in archery have completed the online Respect in Sport as required by Sport Manitoba.

### **Scope and Application:**

1. The policy applies to all designated individuals, including coaches, instructors, and other officials registered with; or named on an official sport roster; participating in ABAM programs or under the jurisdiction of the ABAM.
2. Any designated individual not having completed the program or maintained certified status in the timeframe established by the ABAM may be removed from the position until such time that the course is completed.
3. The Board of Directors of the ABAM is responsible for setting out the communication and timing of course completion and recertification.

### **Enforcement:**

Non-compliance of this policy may result in further discipline as determined by the Board of Directors or in accordance with the ABAM Appeals and Dispute Resolution policies.

### **Review and Approval:**

This policy was approved by the Board of Directors on January 8<sup>th</sup>, 2011 and will be reviewed by the Executive Committee on an annual basis.